**A person in a grey suit jacket

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**A note from the Fellowship Board**

Thank you for your interest in applying to become a Fellow of the EI.

Applying for Fellowship of the EI Application categories and criteria



Fellowship isn’t for everyone.

It rewards those with demonstrable passion, who go beyond their day-to-day work to deliver a distinctive contribution to the energy sector.

That means that to become a Fellow of the EI you will need to demonstrate that you stand out from the crowd – that you have made a contribution to the energy sector or the EI, which is **positive, distinctive, significant or sustained**.

In your application we will need to see clear evidence of your particular achievement, creativity, innovation, service, commitment, responsibility and impact – in other words, we want to understand what you have done, under what circumstances and the difference you have made. Not everyone on the Board will be an expert in your particular area, so you will need to explain this in simple terms which can be understood by a non-specialist.

The guidance notes in the application pack and the criteria on the following pages are there to help you with your application. We’re looking forward to hearing from you.

January 2025

**Benj Sykes Hon FEI**



*Chair, Fellowship Board*

*Vice President, UK Offshore, Head of Environment,*

*Consenting and External Affairs at Orsted*

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**The categories**

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| **1 Expertise in energy** |  | **2 Innovating in energy** |  | **3 Developing energy policy** |

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| **4 Entrepreneurship in energy** |  | **5 Championing sustainable practice and carbon reduction** |  | **6 Championing access to energy** |

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| **7 Leading in energy** |  | **8 Supporting professional development and career progression** |  | **9 Championing inclusivity in energy** |

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| **10 Advancing energy knowledge through research** |  | **11 Contributing to the understanding of energy** |  | **12 Promoting excellence in academia** |
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| **13 Championing the energy sector as a career choice** |  | **14 Service to the energy profession** |  |  |

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| **1- Expertise in energy** |  | **2- Innovating in energy** |
| **To successfully apply for fellowship in relation to this category you will need to show** **that**  you are an acknowledged expert in your subject area. You may be responsible for people, resources and/or good practice and/or have significant experience in advisory roles relating to technical or specialist areas and good practice.  **In your application you will need to specifically describe and explain**  your work and the nature of your expertise (in simple terms that a non-specialist would understand), your level of responsibility and how you have used your expertise for the benefit of your organisation or the wider energy sector.  You will be able to provide evidence of the ways in which your expertise has been explicitly recognised as significant or exceptional within the industry or your sphere of operation. This should clearly show what you have achieved, its importance and impact | **To successfully apply for fellowship in relation to this category, you will need to show that**  you are personally playing or have played a significant role in developing and bringing to market an innovation, or successfully championing an innovative approach in the energy sector that has had significant impact.  **In your application you will need to specifically describe and explain**  the nature ofyour innovation (in simple terms that a non-specialist would understand), and your personal involvement and responsibility for its development. You will need to describe the problems or issues it has overcome and the impact it has made. |

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| **3- Developing energy policy** |  | **4- Entrepreneurship in energy** |
| **To successfully apply for fellowship in relation to this category you will need to show**  your significant contribution tonational or international energy policy  **In your application you will need to specifically describe and explain**  how you havedeveloped and furthered energy policy in a way which is positive, distinctive, significant or sustained and provide evidence of the impact this has had in respect of tackling important energy challenges. |  | **To successfully apply for fellowship in relation to this category you will need to show**  how your entrepreneurial activities have led to the creation and development of a successful business (or business unit within an organisation) demonstrating innovation, creativity, forward thinking and making clear your personal contribution.  **In your application you will need to specifically describe and explain**  the opportunities you have identified, the challenges you have faced, the impact you have personally made and the transformation you have brought or are bringing to your business, the market or the wider energy sector. |

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| **5- Championing sustainable practice and carbon reduction** |  | **6- Championing access to energy** |
| **To successfully apply for fellowship in relation to this category, you will need to show that**  you have made a significant, substantial and distinctive contribution to championing sustainability and/or reducing carbon emissions related to the energy sector and/or energy consumption. This can include creating a culture or strategy for sustainability and/or low carbon innovation in your area of influence and beyond; creating and delivering major sustainability and/or carbon reduction initiatives; or acting as a sectoral or public champion for sustainability and/or carbon reduction.  **In your application you will need to specifically describe and explain**  the impact you have made as a sustainability and/or low carbon champion within your area of influence and beyond, including the way in which you have delivered sustainability and/or carbon reduction through major initiatives, and/or positively influenced others with associated outcomes in ways which are positive, distinctive, significant or sustained. |  | **To successfully apply for fellowship in relation to this category, you will need to show that**  you have made a significant, substantial and distinctive contribution to improving access to, and the affordability of, energy for all by improving reliability of supply or enabling access for customers and communities. This may be through a particular innovation, project work or initiatives or through positive influence on others.  **In your application you will need to specifically describe and explain**  the work you have undertaken and the impact you have personally made in improving access to energy in a way that is clean, affordable, reliable and sustainable |
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| **7- Leading in energy** |  | **8- Supporting professional development and career progression** |  | |
| **To successfully apply for fellowship in relation to this category, you will need to show**  your personal achievement as a leader in energy, directing or significantly influencing an organisation or institution’s vision and strategic aims in a significant part of its business operations.  **In your application you will need to specifically describe and explain**  the impact you have personally made, your position in your organisation and the scope and extent of your responsibility. You must also clearly show how you have significantly influenced an organisation’s strategic aims, strategy, working practice or culture and describe the transformations you have led, the results you have achieved, the challenges you faced and any other significant achievements, including any relevant metrics (e.g., growth, cost, resources). | **To successfully apply for fellowship in relation to this category, you will need to show**  that you have played a significant and sustained role in the professional development and advancement of those in the energy sector, by encouraging and supporting progress towards professional qualifications or in the achievement of other professional and career goals. You will demonstrate passion and ongoing commitment, and your contribution will be substantial and recognised by others. You will be likely to have a professional or sustained volunteer role in helping professionals to develop and move forward with their career  **In your application you will need to specifically describe and explain**  how you have gone the extra mile to support a significant number of energy professionals in their professional development over a significant and sustained period of time and provide evidence from fellow professionals of the impacts you have made. |  | |
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| **9- Championing inclusivity in energy** |  | **10- Advancing energy knowledge through research** | |
| **To successfully apply for fellowship in relation to this category, you will need to show**  the specific ways in which you have championed and directly contributed to the advancement of diversity and inclusion in energy sector and your personal significant impact in ensuring that energy better reflects the people it serves.  **In your application you will need to specifically describe and explain**  the actions you have personally taken to promote and positively influence diversity and inclusion within the energy sector. You should provide evidence of the impact of your personal actions and influence and demonstrate how this has been positive, distinctive, significant or sustained. |  | **To successfully apply for fellowship in relation to this category, you will**  **need to show that**  you have been personally responsible for undertaking significant research which has advanced knowledge, good practice and/or techniques relevant to energy. Your work will have been recognised for its excellence and you must be able to demonstrate its impact.  **In your application you will need to specifically describe and explain**  how you are making a significant contribution to research, innovation and academic leadership in energy including giving a summary of the nature, purpose and aims of your work (in simple terms that a non-specialist would understand); and the most important impacts your work has had to date: including an explanation of the difference your work is making, who is using it, and its practical application (in processes, approaches or good practice in industry)  Please also include a summary of your most significant peer reviewed publications and citations, including evidence of the impact and recognition of your work, nationally or internationally. The CV you provide should be short, focused and of no more that 2-3 pages, focusing specifically on the importance and impact of your work. | |

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| **11- Contributing to the understanding of energy** |  | **12- Promoting excellence in academia** |  |
| **To successfully apply for fellowship in relation to this category, you will need to show that**  you have played a significant role in developing society’s understanding of energy and the energy sector, and current and future challenges and opportunities  **In your application you will need to specifically describe and explain**  how you have contributed to developing society’s understanding of energy issues in a way which is positive, distinctive, significant or sustained and provide evidence of the impact you have made. |  | **To successfully apply for fellowship in relation to this category, you will need to show**  academic leadership and contribution and commitment to excellence learning and teaching in energy. You are likely to have led in the development of innovative approaches to student learning, curriculum development and/or collaborations with industry, promoting excellence in energy education and its outcomes.  **In your application you will need to specifically describe and explain**  the way in which you have personallytaken forward innovations in education and the direct benefit and impacts of your work including on student outcomes. You should provide evidence of any external or internal recognition you have received for your leadership or the impacts of your work, including feedback/rating of the student experience. |

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| **13- Championing the energy sector as a career choice** |  | **14- Service to the energy profession** |
| **To successfully apply for fellowship in relation to this category, you will need to show that**  you have made a consistentsignificant and sustained contribution to outreach and engagement activities to promote the energy sector as a career choice, adopting approaches which are creative, innovative and inspiring and have a demonstrable and positive impact on attracting the next generation of professionals to the energy sector  **In your application you will need to specifically describe and explain**  what you have done to spread the message about energy as an exciting and positive career choice, showing how your activities have been distinctive, significant, sustained, and creative. You should provide evidence to demonstrate genuine impact. |  | **To successfully apply for fellowship in relation to this category, you will need to show that**  you have made asignificant, consistent and sustained contribution as a volunteer for the Energy Institute or in other roles in furtherance of knowledge, skills and good practice in energy.  **In your application you will need to specifically describe and explain**  the nature of your sustained engagement and contribution in volunteer roles within the EI or in other sphere of the energy sector. You will need to demonstrate the specific impact and contribution you have made in furtherance of knowledge, skill and good practice. |
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