

Executive Leadership in Energy Programme

Developing tomorrow's global energy leaders

Prestigious | Immersive | Contextualised | Multi-location

A unique 10-day programme designed to develop strong future leaders who will be instrumental to the success of the energy transition.



HULT ASHRIDGE
EXECUTIVE EDUCATION



“The Energy Institute and Hult Ashridge Executive Education are delighted to be collaborating on this new programme to develop strong future leaders who will be instrumental to the success of the energy transition.”



A warm welcome

“As the world charts a path towards global net zero, the energy sector has a critical role to play, and is undergoing rapid transformation.

The energy systems of 2030 and 2050 will look very different to those of today, and the sector needs strong leaders to navigate this transformation and bring about positive disruptive solutions.

As a new cohort of leaders emerges, it is important that they have the tools to shape their own roles in the shifting energy landscape and can look across the energy system for opportunities and solutions.

That’s why the Energy Institute (EI) and world-leading business school, Hult Ashridge Executive Education, are delighted to be collaborating on this new Executive Leadership in Energy Programme to develop strong future leaders within the energy sector who will be instrumental to the success of the energy transition.

This split two-week programme will equip tomorrow’s leaders with the system-wide thinking, skills and network to navigate and lead transformational change within their organisations and to shape the energy system of the future.

Featuring renowned industry leader guest speakers, a one-of-a-kind immersive leadership simulation and the opportunity to debate and collaborate with industry peers, this programme will deliver a truly unique contextual learning experience.

Through participating in challenging, multi-layered conversations and self-reflection, you will develop a leadership style that’s fit-for-the-future and a strong understanding of how you can create change not only within your organisation, but also within the wider energy system.”

Dr Nick Wayth CEng FEI
Chief Executive, Energy Institute

The programme at a glance



1

Pre-programme preparation

Understanding your current leadership challenges at work and establishing baseline energy transition knowledge.

2

Programme delivery

Multi-location, split two-week (2 x 5 days) programme with 6-12 week gap for reflection.

3

Post-programme engagement

Continued networking and engagement in alumni community and opportunities for 1:1 coaching is desired.

Programme benefits

By the end of the programme, you will have gained:



The **skills and network to navigate and lead transformational change** and to play a leading role in shaping the energy system of the future.



Clear strategies for addressing the challenges you face in your role as a leader and as **presented by the energy transition**, with the ability to make decisions within an ambiguous and changing environment.



A greater understanding of the energy transition and its inter-complexities, and the **ability to problem-solve and look for opportunities and solutions beyond your organisation**.



High quality connections with influential peers across the energy system – you'll have had the opportunity to learn from, debate and collaborate with peers, and built long-lasting relationships that will continue as part of the Executive Leadership in Energy Alumni Network.



Techniques for creating, motivating and inspiring diverse high-performing teams.



Access to unrivalled **professional expertise and experience**. You will have heard from renowned industry leaders – the best in the business.



Associate Membership of the Energy Institute with access to a full range of benefits, helping you to better understand and contribute to energy and develop your career.

Quick facts



10 days (2 x 5 days split)



Week 1: Dubai, UAE

Week 2: London, UK

Visit energy-inst.org/executive for upcoming programme dates



Class size: 14 - 18

By the end of the programme your organisation will gain leaders who:



Drive growth, bring about positive disruption and lead transformational change within your **organisation**, enabling your organisation to play a leading role in shaping the energy system of the future.



Think **beyond your organisation and geography** to develop new partnerships and strategies instrumental to the success of the energy transition.



Have **strong relationships with influential leaders** across the energy system.



Foster a **culture of innovation and collaboration** across your organisation.



Create, motivate and inspire diverse **high-performing teams**.



Dubai, UAE
(Week 1)



London, UK
(Week 2)



energy-inst.org/executive

Is this programme right for me?

- ✓ You are a **high-performer** on a **fast-track towards C-suite leadership responsibilities**.
- ✓ You have **10+ years of experience** and are in a leadership position near the top of your organisation or you have held a senior role for at least 5 years.
- ✓ You are **working within an energy sector organisation or energy-related industry**, in any field, including but not limited to engineering, procurement, commercial, energy management, CSR and sustainability, finance.
- ✓ You want to **maximise the impact you, as a leader, and your organisation can have on the energy transition**.
- ✓ You want to understand how to **shape the energy system of the future** and lead **transformational change**.
- ✓ You want to **learn from and connect with your peers** across the energy system, **finding opportunities for collaboration and partnerships**.



Our participants possess a diverse range of senior job titles, including Heads of Divisions and Functions and Vice Presidents of Divisions and Functions.

Organisations are represented from across the energy sector, including energy producers, suppliers, utilities, NGOs and government.

What will I learn?



- 1** A **system-wide global energy perspective**: the ability to look across the global energy system for context, collaboration, and solutions.
- 2** The knowledge of the **technologies**, the **policies**, and the **skills** to **navigate** through the **energy transition**.
- 3** An overview of the various **environmental**, **social** and **governance issues** affecting the energy sector.
- 4** The **strategies**, the **risks** and the **financing** needed to develop and implement **sustainable business plans** and **clean tech projects**.
- 5** A range of **personal leadership skills** that will be expected from the energy leaders of the future such as **authenticity**, **agility**, **resilience**, and **emotional intelligence**.
- 6** **Organisational leadership strategies** and processes to attract and lead a **diverse workforce**, develop **high performing teams** and foster a **culture of energy innovation**.
- 7** **Advanced leadership techniques** in to order to implement net zero strategies in their own organisations, such as **change management**, **cultural transformation** and **stakeholder management**.
- 8** The governance frameworks, standards and reporting initiatives for **energy** and **environmental management towards net zero**.

Programme timetable

Week 1: Dubai, UAE

Integrated Coverage of the Energy Landscape & Progressive Energy Leadership

Day 1

- Introductory session
- Global & UAE energy economics, policy and trends
- Environmental factors affecting the energy sector
- Dynamics of the energy transition

Expert Guest
Speaker

Day 2

- Social factors affecting the energy sector
- Governance issues and the energy transition
- Leadership Development 101
- Preparation for group project presentation

Expert Guest
Speaker

Day 3

- Emerging and new energy technologies
- Importance of energy management and efficiency
- Leadership styles to deal with the energy transition
- Personal leadership skills

Expert Guest
Speaker

Day 4

- Energy transition site visit
- Leading (high performing) teams through the energy transition

Day 5

- Sustainability and systems thinking
- Communication and reporting
- Stakeholder management in the energy transition - new partnership models, JVs, etc.
- Preparation for group project presentation

Expert Guest
Speaker



Week 2: London, UK

Integrated Coverage of the Energy Landscape & Progressive Energy Leadership



Graduation

Day 6

- Week 1 summary & outlining Week 2
- Strategic implications of the energy transition
- Innovation in the energy transition
- Transformational change management in the context of the energy transition

Day 7

- Financing the energy transition
- Risk management for the energy transition
- Leadership Experience Briefing Dinner

Days 8 & 9

- One-of-a-kind, fully immersive simulation
- Series of critical senior leadership encounters
- Multi-level feedback from faculty, actors, peers & personal responses to stress and pressure

Day 10

- Group project presentations
- Bringing it all together: Reflections on delivering impact and value as a leader in the context of the energy transition
- Future outlook for the industry



Certificate Award



Alumni

Expert Guest Speaker

Expert Guest Speaker

Private Dinner with Expert Guest Speaker

How and where will I learn?

Featuring renowned industry leader guest speakers, a one-of-a-kind immersive leadership simulation and the opportunity to debate and collaborate with industry peers, this programme delivers a truly unique contextual learning experience.

Through participating in challenging, multi-layered conversations with your peers and self-reflection, you will develop a leadership style that's fit-for-the-future and a strong understanding of how you can create change not only within your organisation, but also within the wider energy system.

The one-of-a-kind, fully immersive simulation in Week 2 of the programme condenses years of leadership experience into a couple of days. Through reproduction of real-life scenarios, you will learn key leadership lessons and practice your responses to extremely challenging situations.

You will receive extensive feedback, including a heart rate report and coping strategies from a coach, that will improve your self-awareness and resilience as well as your ability to think and act under pressure.

The faculty and guest speakers in this programme have been specially selected based on their professional experience and achievements. They will guide you through the course material and provoke discussion and our guest speakers will bring it to life by sharing examples from their own experiences across different sectors.



Our cohorts are small and exclusive, providing you with the unique opportunity to meaningfully engage with, learn and receive feedback from global senior leaders from wide-ranging sectors.

Multi-location programme learning

Week 1: Dubai, UAE

You'll spend 5 days located in the centre of Dubai, near its bustling Financial District. You'll experience state-of-the-art facilities and with Dubai Mall, Burj Khalifa, Museum of the Future and a vibrant arts scene all within reach. You'll have unparalleled access to both business and leisure, creating the perfect setting for an unforgettable experience in Dubai.

Week 2: London, UK

You'll spend three days at the Energy Institute in central London. Located in an attractive Grade II* listed Georgian building, once home to the famous Victorian architect Sir Alfred Waterhouse, and a stone's throw from Oxford Street.

You'll also spend two days at Ashridge House, the Executive Education campus for Hult Ashridge Executive Education. Once a royal residence to King Henry VIII and Queen Elizabeth I, today Ashridge House is an award-winning venue where leading management training has been provided to business leaders since 1959.

Ashridge House offers up-to-date private accommodation for programme participants, two on-site bars, an award-winning cafe, a flower and souvenir shop, and a fully-equipped gym with a pool, sauna and jacuzzi. A striking venue and unique setting for teams to reflect, restore, and learn.



Faculty members



Dr Yanos Michopoulos

Founder and Managing Director of Epiphany Enterprises, a boutique leadership development, mentoring and training company.

Dr Yanos Michopoulos has over 30 years' senior experience in several energy and related sectors, including Oil & Gas, Renewables, Infrastructure, Transportation and Private Equity. He has managed large P&Ls (> 1 bl €) and complex KPIs across the EMEA region, led major organisational and cultural transformations, turnarounds, new market entries and has led, mentored, and coached large and diverse teams, operating across functions, locations, and cultures.

He is now a corporate governance and leadership development course leader, mentor, and coach. He has a PhD in Physics from Durham University (UK) a CFA-accreditation in ESG investing and is a Fellow of the Institute of Leadership and the Energy Institute.



Dr Patricia Hind

Patricia Hind is Professor of Management Development, and associate faculty and researcher at Hult Ashridge Executive Education.

As a Chartered Organisational and Business Psychologist, her expertise is in leadership development and management learning and she has wide ranging experience of helping national and global clients to develop their leaders for organisational and personal success. Her current and recent client work includes assignments for SSE Wave, Urenco, Powergen, and ADNOC.

Patricia is an Associate Fellow of the British Psychological Society, a Justice of the Peace, a Freeman of the City of London and a Visiting Research Fellow at the University of Stellenbosch in South Africa. She is qualified to use many psychometric instruments and her teaching and research interests include leadership, sustainability, diversity and inclusion, managing virtual relationships, resilience and career agility.

“The Energy Institute has a proud 100-year history of developing the diverse energy workforce. Together with Hult, this game-changing programme equips tomorrow’s leaders with the tools needed to unlock a better energy future.”

Dr Waddah Ghanem Al Hashmi FEI
Honorary Chair, Energy Institute Middle East





Apply now



Visit energy-inst.org/executive to apply online.
To discuss any aspect of the programme, or your specific learning needs, contact:

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About the Energy Institute

The Energy Institute (EI) is the chartered professional membership body for people who work across the world of energy. Our purpose is creating a better energy future for our members and society by accelerating a just global energy transition to net zero.

The EI is the largest and oldest global professional body and learned society concerned solely with energy, a registered charity, incorporated by Royal Charter in 2003, and with HM the King as our Patron. We have a proud and distinguished heritage of over 100 years bringing together global expertise to tackle the world's urgent energy challenges by sharing knowledge, developing skills and facilitating collaboration to create unique industry good practice.

About Hult Ashridge Executive Education

Hult Ashridge's purpose is to release human power to change the world through learning. We help businesses and governments around the world to create the world's change-makers by transforming the way they communicate, perform, and lead.

Hult Ashridge Executive Education helps executives develop the skills, attitudes and behaviors they need to be fit for the future. We bring a combined legacy of over 65 years of delivering high quality learning. Our work is backed by deep academic research, product development, and EdTech innovation and our practical, experiential, and immersive approach to corporate education means lasting change for people, organizations, and societies.

We are triple accredited:



Contact us for more information

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energy-inst.org/executive

All information is correct at the time of print.
Please check our website for the most up-to-date information.



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